Gawler
Environment Centre

Gawler Environment Centre
Child Safe Code of Conduct

The Gawler Regional Natural Resource Centre Inc, trading as Gawler Environment Centre and hereafter referred to as GEC, is committed to the wellbeing and safety of all children and young people involved with our organisation.

All staff and volunteers of the GEC are responsible for the safety and wellbeing of children and young people who engage with the GEC and are expected to act in accordance with this Code of Conduct in their physical and online interactions with children and young people under the age of 18 years.

GEC personal must:

- Act in accordance with GEC child safety and wellbeing policies and procedures at all times.
- Behave respectfully, courteously and ethically towards children.
- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Demonstrate appropriate personal and professional boundaries.
- Consider and respect the diverse backgrounds and needs of children.
- Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.
- Contribute, where appropriate, to GEC's policies, discussions, and reviews about child safety and wellbeing.
- Report all suspected or disclosed child safety concerns as required by GEC Child Safe policy.

GEC personal must not:

- Engage in any unlawful activity with or in relation to a child.
- Engage in any activity that is likely to physically, sexually or emotionally harm a child.
- Be alone with a child unnecessarily.
- Arrange personal contact, including online contact, with children they are working with for a purpose unrelated to GEC activities.
- Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent, or in the context of reporting safety concerns.
- Use inappropriate language in the presence of children, or show or provide children with access to inappropriate images or material.
- Work with children while under the influence of alcohol or prohibited drugs.
- Ignore or disregard any suspected or disclosed child harm or abuse.

If GEC personal think this Code of Conduct has been breached by another person in GEC they must:

- Act to prioritise the best interests of children.
- Take actions promptly to ensure that children are safe.
- Promptly report any concerns to the GEC coordinator, or Chairperson of the GEC Management Committee

Other relevant documents

GEC Childsafe policy

Gawler Environment Centre Code of Conduct

GEC Grievance and complaints policy

GEC Volunteer Induction Procedures

AUTHORISATION:

This version was approved on:	18/07/2024
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Authorised by:	GEC management committee
Chairperson:	Jack Gill
Chairperson signature:	