

Strategic Plan 2019-2021

Gawler Environment Centre's strategic plan outlines our aspirations for the next three years. Our mission is to collaborate with our community to create thriving environments and sustainable lives.

Our Strategic Context

Gawler Environment Centre is a partnership with the Adelaide and Mount Lofty Ranges Natural Resources Management Board (the board). This plan aligns with their strategic and management plans including the Adelaide and Mount Lofty Ranges Natural Resources Management Plan and the Urban Sustainability Strategic Plan.

Adelaide and Mount Lofty Ranges Natural Resources Management Plan

Our vision for the region is 'a healthy living landscape meeting the social, environmental, economic and cultural needs of the community, and ensuring the rights and wellbeing of future generations'.

Relevant Regional Targets:

- KB: Increase the connection that people have with the environment and food production and the link to natural resources
- KC: Encourage sustainable living and engagement with nature
- KD: Increase and diversify the participation in natural resources management activities
- KH: Encourage urban planning to consider the inclusion of nature in an urban context (link to place making, community health and wellbeing, amenity and urban cooling)

Our Priorities 2019-2021

- **Sustainable Living and Environments:**
 - **Low waste lifestyles**
 - **Sustainable gardens and peri-urban landscapes**
 - **Diversification of ongoing funding/financial support**

Our Pillars

Share & Engage/Build Our Community/Secure Our Future

Share & Engage	
Goals	Strategic Outcomes
Share knowledge and skills related to sustainable living and environments through a variety of workshops, talks, events and activities.	Increased knowledge of, and action on, sustainable living and environments in our community. Increased community capacity to share this knowledge and generate related initiatives.

Be a hub for local knowledge and information on sustainable living and environments.	GEC is the go-to organisation in the region for information about sustainable living and environments.
Inform and act on current, locally relevant issues related to sustainable living and environments.	GEC recognised as an important stakeholder by community, Landscape Boards, Local Government, other local community organisations. We provide accurate, up to date information and advice on sustainable living and environments to our community.
Ensure that our staff and volunteers engage in a process of continuous learning.	We provide the best possible service to our community based on current information.

Build Our Community	
Goals	Strategic Outcomes
Build relationships with diverse local organisations.	Partnerships and productive relationships with a wide variety of organisations in the region.
Increase volunteer participation.	Development of a volunteer management strategy. Increased involvement of volunteers. Self-directed volunteers work under the umbrella of the GEC strategic plan.
Grow our pool of community change agents.	An engaged community ready to take action.
Build GEC profile in the community.	Increased profile in Gawler and surrounding areas. Greater acknowledgement and promotion of the work we do.

Secure Our Future	
Goals	Strategic Outcomes
Diversify funding/financial support	Ongoing funding/financial support secured from a variety of sources.
Ensure relevance	Development of work plans, projects and partnerships informed by local priorities and current issues.
Regular planning and informed action	Regular strategic planning and review process created and implemented. All work plans, projects and partnerships are based on our strategic plan and priorities.
Explore alternative operating models	We are prepared for changing circumstances, including changes in funding and partnership support.
Explore opportunities to maintain/increase FTE capacity	Increased FTE capacity for Coordinator. Creation of Project Officer/Admin Officer position.

Our Commitments

The GEC will:

- Deliver high quality resources, workshops and events that meet the needs of the community.
- Build strong working relationships between the Centre coordinator, Centre Committee, and the board.
- Build strong working relationships with local stakeholders including community organisations and the Town of Gawler.
- Explore additional sources of ongoing funding/financial support.

The Coordinator will:

- Be responsive to community interest in the planning and delivery of each calendar year of workshops and events.
- Develop a work and communications plan based on the GEC strategic plan.
- Recruit, support and develop a team of volunteers to the support the centre's priorities
- Evaluate, with the support of funding partners, the centre's actions based on our goals
- Look for further funding opportunities for relevant projects that will help the centre reach its goals.
- Look for further ongoing funding opportunities/financial support.

Partners/Stakeholders

- GEC Committee
- Adelaide and Mount Lofty Ranges Natural Resources Management Board
- NRC Alliance (AMLR NRM Board)

Evaluation & Monitoring

Key social, environment and economic outcomes for the centre will be identified and monitored based on frameworks developed in conjunction with the board.